



Highland Park Senior High School

1015 Snelling Avenue South • Saint Paul, Minnesota 55116-2497
 Telephone: (651) 293-8940 • Fax: (651) 293-8939 • www.highlandsr.spps.org

2019-2020 Family Engagement Plan

Highland Park Senior High students graduate as global citizens prepared for college and careers.

We recognize the need to partner with parents and value parent involvement, feedback, and presence in our school.

The Family Engagement Plan (FEP) is organized into four impact areas. We will be working together this year to build positive and goal-oriented relationships in each area. Families and staff at school developed this plan together.

Welcoming Environment	
<p>Our school has staff member(s) available for families to discuss this plan and ask questions</p>	<ul style="list-style-type: none"> • Principal, Dr. Winston Tucker
<p>Our school communicates with families in many ways.</p>	<ul style="list-style-type: none"> • HPSH holds annual Title 1 meeting to inform parents about their school's participation of Title 1. Parents will be informed of Title 1, and the rights of families to be involved in the education of their children. • HPSH hosts an "Open House" event the first week of school to welcome families to the new year at HPSH, introduce parents to teachers & staff, programs, expectations of the new school year. This also includes the Title I Meeting. • Principal or designee sends a weekly email newsletter to HPSH parents. This email contains news, important information for parents, and provides a calendar of events for students and parents. Printed copies of the weekly newsletter will be available for families in the main office. • HPSH maintains a comprehensive web site with information on academic programs, athletics, extra-curricular activities. Daily announcements are also included on the website. • HPSH Parent/Teacher Conferences will be held regularly throughout 2019-2020. HPSH will review the format of Parent/Teacher conferences to see if the format meets the needs of parents. • HPSH staff maintains current information on Parent Portal. • HPSH staff follows a guideline of responding to parent calls or emails within 48 hours. • Connect Ed calls and emails are used regularly to inform parents of important news or events. • The administrative team, counselors and secretaries are an accessible & supportive resource for families.
<p>The achievement gap between students of color and white students in Saint Paul Public Schools is unacceptable. Our school is working to change practices and systems by identifying the barriers that make it harder for students of color to succeed and assist their families to support student learning.</p>	<ul style="list-style-type: none"> • The staff will receive ongoing diversity training utilizing protocols for courageous conversations around race and culturally responsive teaching practices. • The Equity Team will conduct a book study on "A Good Time for the Truth". • A Dare 2B Real student equity team will work with Equity Team to provide staff training to increase input and engagement. • The Student Assistance Team (SAT) will review student data in an effort to provide academic and social supports for students who are struggling.

	<ul style="list-style-type: none"> • For more about our work on racial equity, contact: Dr. Winston Tucker, Highland Park Senior High School Principal.
<p>Transitions between schools can be challenging, and we work to help families as their children start and leave our school.</p>	<p>For new students and families, we support the transition by:</p> <ul style="list-style-type: none"> • Showcase/Open House for prospective families in Winter • Shadow Visits for prospective students • Parent Tours for prospective families • Registration event for incoming students in the Spring • Link Crew New Student Orientation in Fall • PTSA hosts a parent meeting each Fall • Open House/Curriculum Information first week of school • Link Crew events/activities events held throughout the school year • Parent/Teacher Conferences conducted regularly • Counseling Team serves as resource for parents navigating HPSH <p>For students and families moving to the next school in their pathway, we support the transition by:</p> <ul style="list-style-type: none"> • HPSH Counselors work with each student in establishment of Naviance account and development of six year plan. • HPSH provides field trip for students to college fairs in the Fall of school year, and HPSH hosts a College Fair in the Spring of school year. Both Fairs include representatives from two year and four year colleges and universities as well as technical training institutions. • HPSH students have the option of PSEO course work in their junior and senior years. • HPSH Counselors host a Parent College Planning Night on the college search & application process. • HPSH Counselors host a Parent FAFSA Night on the Finances of College. • HPSH offers AVID as an elective course to assist with preparing students for college. • HPSH offers the IB MYP and IB Diploma Program, which provides a rigorous college preparatory course of studies. • HPSH has a College and Career Resource Center available to students and families to support transition to student's next pathway. • HPSH offers Project Lead the Way to prepare our students.

Family Partnerships

<p>Our school-parent compact establishes the shared responsibility for student success between the school, families, and students. Families and teachers work together to develop the compact.</p>	<p>Copies of the compact are available in the following ways:</p> <ul style="list-style-type: none"> • Compact will be shared at Open House Night first week of school • Compact will be available at Parent/Teacher Conferences • Compact will be mailed in the August newsletter • Compact will be available on our web site • The compact will be updated: May 2020
<p>There are many opportunities for families to build connections to the school and with each other.</p>	<ul style="list-style-type: none"> • Title I Annual Meeting where we will share information about school programs: Fall 2019 • Parent Meeting Fall 2019 • Parent Teacher Student Association (PTSA) meetings once per month • Parent Academy seminar sessions • PTSA sponsored forums on Issues for Teens • Parents Supporting the Arts at HPSH group meetings & events “Friends of Highland Arts” & “Friend of Highland Theatre” • Volunteer opportunities throughout the school year • National African American Parent Involvement Day (NAAPID) will engage parents as well.
<p>We work to make these meetings and events available for every family in the school.</p>	<p>Highland Park Senior High School will offer a flexible number of meetings/activities, such as meetings in the morning or evening, and may provide, with Title 1 funds, transportation, interpreting services, home visits as deemed necessary to help remove barriers to parent/guardian participation in school meetings and activities.</p>
<p>Our school supports families as advocates and provides opportunities for parent leadership.</p>	<ul style="list-style-type: none"> • Principal dedicated to ensuring communication to parents • HPSH Parent Teacher Student Association • Parent Seminars • Listening Sessions • Surveying of all HPSH families annually for input to Family Engagement Plan • Gathering for those parents/guardians interested in collaborating on development of Family Engagement Plan
<p>Parent Academy provides the foundation of parents’ information and skills for becoming more involved in our school.</p>	<ul style="list-style-type: none"> • Parent Seminars will be provided for interested parents.

Teaching and Learning

<p>Our school shares information about state standards, assessment and student achievement with families in multiple ways.</p> <p>Our school shares information about student achievement with families in multiple ways.</p>	<ul style="list-style-type: none"> • Student progress will be available through Parent Portal. • Parent-Teacher conferences are held three times a year to discuss student academic performance and curriculum. • Parent Portal is kept current by HPSH teachers; Parent Portal access is facilitated by clerical staff. • HPSH staff follows a guideline of responding to parents/guardians within 48 hours of contact. • HPSH Web Site provides parents/guardians with current information and contacts. • HPSH Counselors provide parents/guardians regular information on student progress toward graduation, including credit & standardized test information.
<p>Our school will engage families in Personalized Learning as a key strategy to accelerate student achievement, as these changes come to our school.</p>	<ul style="list-style-type: none"> • Parent Portal is available by contacting the main office staff. • High Schools implementing the Learning Platform: share how parents will receive information about these changes. • Student ipads provide families and students personalized learning opportunities.
<p>Many before- and after-school enrichment and support opportunities are available for students.</p>	<ul style="list-style-type: none"> • After school tutoring three days a week • Library open after school • HPSH teachers available for help after school on regularly published schedule • College Possible • Upward Bound • Numerous extra-curricular clubs and activities

Community Partnerships

<p>Our school develops community partnerships to provide additional support for students and their families.</p>	<ul style="list-style-type: none"> • College Possible • American Indian Ed Program • Boys & Girls Diversity Groups • Career Internship Program • St. Paul Career Pathways Academy • Upward Bound
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This plan is available as part of our school’s SCIP, or School Comprehensive Improvement Plan at scip.spps.org, is on our school website at school.spps.org, and printed copies are available in the office.