

CADET EVALUATION FORM

4th Year

Ratee Name (Print Last, First, MI) _____

Flight: _____ Current Rank: _____ Quarter/Year: _____

UMD Position (If applicable): _____

Rating Factors: Rate the cadet's performance in the following areas using a scale from one (lowest) to five (highest). Mark an "X" in the appropriate box. Only 25% of the cadets you rate should receive an overall "5" rating. If you are reviewing the report and disagree with a rating, initial the box where you think the rating should be.

	1	2	3	4	5
1. Attitude: Conscious of own performance; takes initiative to develop new skills; self-motivated and able to motivate others					
2. Core Values: Fair, just and consistent in dealing with subordinates; knows what matters should be referred up the chain					
3. Communication Skills: Writes and speaks clearly; presents ideas logically; persuasive					
4. Sense of Responsibility: Given an assignment, takes project from beginning to end; develops appropriate goals, plans, standards and follows through to finish; demonstrates sense of ownership in all assignments					
5. Interpersonal Skills: Guides and coaches junior cadets; recognizes when junior cadets need help; leads by example					
6. Critical Thinking: Sets long-term goals for the unit; imaginative and visionary; recognizes unit's long-term needs; mentally agile when faced with unfamiliar problems					
7. Delegation Skills: Directs multiple teams and manages multiple tasks; assigns people to right jobs; delegates well and enables others to take charge					
CADET OVERALL PERFORMANCE RATING					

Facts & Specific Achievements: Describe details of the cadet's overall performance. If the cadet needs to improve their performance, explain why and how. If the cadet excelled, describe what they did to excel. Both the highest and lowest ratings must be justified with descriptive comments. Print rating on a separate piece of paper and attach to this sheet.

Promotion Recommendation: Consider your ratings and comments; make a recommendation for promotion. Compare the cadet to others with the same temporary rank. Only 25% can receive the highest promotion recommendation. If promoted, what rank do you recommend?

Do Not Promote At This Time Consider For Promotion Promote Now

RATING CADET		INDORSING CADET	
Printed Name & Position	Printed Name & Position	Flt/CC	ASI
Signature & Date	Signature & Date	Gp/CC	SASI

Rated Cadet Signature & Date:

Note: Your signature does not mean you agree with this rating, only that you have seen it. If you disagree, follow the instructions in the Cadet Guide to have it reviewed by your chain of command.