

CADET EVALUATION FORM

2nd Year

Ratee Name (Print Last, First, MI) _____

Flight: _____ Current Rank: _____ Quarter/Year: _____

UMD Position (If applicable): _____

Rating Factors: Rate the cadet's performance in the following areas using a scale from one (lowest) to five (highest). Mark an "X" in the appropriate box. Only 25% of the cadets you rate should receive an overall "5" rating. If you are reviewing the report and disagree with a rating, initial the box where you think the rating should be.

	1	2	3	4	5
1. Attitude: Maintains a positive attitude and encourages good attitudes in others; does not flaunt rank or authority					
2. Core Values: Displays a commitment to the Core Values; promotes team spirit, professionalism and good sportsmanship as a team leader					
3. Communication Skills: Proficient in informal public speaking (i.e. giving directions to and training junior cadets)					
4. Sense of Responsibility: Enforces standards; trustworthy in supervising a small team and leading them in fulfillment of a series of simple tasks; given a plan, is able to carry it out					
5. Interpersonal Skills: Guides and coaches junior cadets; recognizes when junior cadets need help; leads by example					
CADET OVERALL PERFORMANCE RATING					

Facts & Specific Achievements: Describe details of the cadet's overall performance. If the cadet needs to improve their performance, explain why and how. If the cadet excelled, describe what they did to excel. Both the highest and lowest ratings must be justified with descriptive comments. Write neatly in the following block, or you may also print rating on a separate piece of paper and attach to this sheet.

Promotion Recommendation: Consider your ratings and comments; make a recommendation for promotion. Compare the cadet to others with the same temporary rank. Only 25% can receive the highest promotion recommendation. If promoted, what rank do you recommend?

Do Not Promote At This Time

Consider For Promotion

Promote Now

RATING CADET	INDORSING CADET		
Printed Name & Position	Printed Name & Position	Flt/CC	ASI
Signature & Date	Signature & Date	Gp/CC	SASI

Rated Cadet Signature & Date:

Note: Your signature does not mean you agree with this rating, only that you have seen it. If you disagree, follow the instructions in the Cadet Guide to have it reviewed by your chain of command.