

# CADET EVALUATION FORM

## 1<sup>ST</sup> Year

Ratee Name (Print Last, First, MI) \_\_\_\_\_

Flight: \_\_\_\_\_ Current Rank: \_\_\_\_\_ Quarter/Year: \_\_\_\_\_

UMD Position: \_\_\_\_\_ (If applicable)

**Rating Factors:** Rate the cadet's performance in the following areas using a scale from one (lowest) to five (highest). Mark an "X" in the appropriate box. Only 25% of the cadets you rate should receive an overall "5" rating. If you are reviewing the report and disagree with a rating, initial the box where you think the rating should be.

	1	2	3	4	5
1. <b>Attitude:</b> Displays a positive attitude; optimistic; enthusiastic, team-oriented					
2. <b>Core Values:</b> Aware of the core values; honest; practices customs & Courtesies; polite & respectful; wears uniform properly					
3. <b>Communication Skills:</b> Listens actively; attentive; asks relevant questions					
4. <b>Sense of Responsibility:</b> Follows directions; dependable; arrives ready to learn and serve; effective in managing own time					
5. <b>Participation:</b> Actively participates in teams, clubs, or other activities					
<b>CADET OVERALL PERFORMANCE RATING</b>					

**Facts & Specific Achievements:** Describe details of the cadet's overall performance. If the cadet needs to improve their performance, explain why and how. If the cadet excelled, describe what they did to excel. Both the highest and lowest ratings must be justified with descriptive comments. Write neatly in the following block, or you may also print rating on a separate piece of paper and attach to this sheet.

**Promotion Recommendation:** Consider your ratings and comments; make a recommendation for promotion. Compare the cadet to others with the same temporary rank. Only 25% can receive the highest promotion recommendation. If promoted, what rank do you recommend?

Do Not Promote At This Time

Consider For Promotion

Promote Now

RATING CADET	INDORSING CADET		
Printed Name & Position	Printed Name & Position	Flt/CC	ASI
Signature & Date	Signature & Date	Gp/CC	SASI

**Rated Cadet Signature & Date:**

**Note:** Your signature does not mean you agree with this rating, only that you have seen it.  
If you disagree, follow the instructions in the Cadet Guide to have it reviewed by your chain of command.