

Our Core Values



The 4 Be's Be Respectful Be Responsible Be Safe Be a Learner

<i>Be Respectful</i>
Follow directions
Listen to learn
Be kind

<i>Be Responsible</i>
Come prepared to learn
Complete your daily work
Use materials appropriately

<i>Be Safe</i>
Stop and think
Make safe choices
Keep hands, feet and body to self

<i>Be a Learner</i>
Ask for help
Participate
Focus

What can you do to help your child?

- Talk about the 4 Be's with your children. Why is it important to act this way at school, at home and in the community?
- Ask them to give an example of what it means to BE RESPONSIBLE, BE RESPECTFUL, BE SAFE or BE A LEARNER.
- Ask your child, "What is one thing you learned today at school?"
- Ask your child, "What is the best part of your day at school?"
- Praise the effort your child puts into learning. Recognize that skill development takes time and is built one step at a time.

For more information visit our website:

<https://www.spps.org/phalen>

Contact or visit our school:

1089 Cypress, Saint Paul, Minnesota 55106

Phone: 651-293-8935

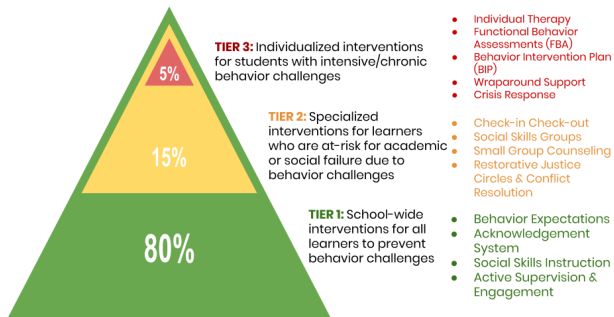


**Phalen Lake Hmong Studies
Magnet School**

**Family Guide to PBIS:
Positive
Behavior
Interventions &
Supports**

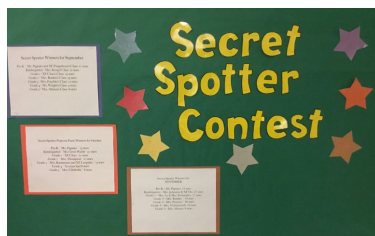


We Walk the Talk of the 4 Be's!



Our Positive School Wide Behavior Model Supports:

- *School wide expectations
 1. Be Respectful
 2. Be Responsible
 3. Be a Learner
 4. Be Safe
- *Daily classroom meetings
- *Behavior expectations taught, modeled and reinforced
- *Positive Behavior Team
- *Walk the Talk Monthly Core Virtues
- *Individual Classroom Positive Behavior Acknowledgements
- *School-wide Pride
- *Collective analysis of behavior data to shape our school climate
- *Communication with students, staff and families
- *Community service



Recognition and Rewarding Student Positive Behavior

- *Student of the Month
- *Student Recognition-WALK THE TALK awards for catching good behavior
- *Honor Roll, Academic Achievement, Positive Behavior, Attendance Awards with three celebrations a year
- *Positive Hallway Behavior- Secret Spotters Popcorn Parties
- *Individual Classroom Celebrations
- *Attendance Matters Program
- *Safe and Respectful Bus Program

System of Reinforcements

- *Classroom with clearly defined rituals and routines, including transitions and social learning
- *Discipline procedures and classroom interventions
- *Office discipline referral slip
- *Common area tickets
- *5R Stop and Think Room
- *Behavior data analyzed at monthly meetings and a plan for additional support
- *Teachers teaching, modeling and reinforcing positive social skills
- *Counselor Social Skills lessons (K-5)
- *Behavior Interventions
- *SAT Team for interventions



Phalen Lake Hmong Studies Magnet School has been recognized as an Exemplar PBIS Program for the years 2015, 2016, 2017 and 2018 by the State of Minnesota's Department of Education.

“Sustaining Exemplar Schools” are leaders in supporting positive behavior, improving school climate and increasing student achievement.