

**DISTRICT - Saint Paul Public Schools
PROPOSAL #8_TEACHERS
November 2, 2023**

The District provides notice that any past practice of providing remuneration to an employee who utilizes the waiver language is Article 10, subd 3.3 will cease January 1, 2024. Individuals who meet the qualification as described below may continue to waive coverage as part of the core benefits.

ARTICLE 10. TEACHER BENEFITS

SECTION 1. HEALTH AND LIFE INSURANCE

3.3 A teacher who is insured as a dependent through the medical and/or dental insurance coverage provided by Saint Paul Public Schools may elect to waive the employee medical and/or dental insurance coverage in the core set of benefits. This is the sole exception where the employee may elect not to enroll in the full core of benefits.