

**SAINT PAUL FEDERATION OF EDUCATORS
PROPOSAL #15
OCTOBER 12, 2023**

**EA Contract
Paid Holidays**

ARTICLE 8

8.2 Paid Holidays.

Twelve (12) Month Employees	Ten (10) Month Employees
Martin Luther King Day	Martin Luther King Day
Presidents' Day	Presidents' Day
Memorial Day	Memorial Day
Juneteenth	Juneteenth
Independence Day	Labor Day
Labor Day	Thanksgiving Day
Thanksgiving Day	Day After Thanksgiving
Day After Thanksgiving	New Year's Day
Christmas Day	Independence Day*
New Year's Day	Christmas Day

*Only for employees who work at Crossroads Science and Montessori as part of the regular school year.