

**SAINT PAUL FEDERATION OF EDUCATORS
PROPOSAL 2
SEPTEMBER 21, 2023**

**Licensed Contract
Multi-Tiered Systems of Support**

ARTICLE 25. JOINT LABOR MANAGEMENT COLLABORATION MEETINGS

**SECTION 5. MULTI-TIERED SYSTEM OF SUPPORT JOINT PLANNING
COMMITTEE**

Per the Minnesota Department of Education, the Minnesota Multi-Tiered System of Supports (MnMTSS) is a systemic, continuous improvement framework for ensuring positive social, emotional, behavioral, developmental, and academic outcomes for every student. MnMTSS provides access to layered tiers of culturally and linguistically responsive, evidence-based practices and relies on the understanding and belief that every student can learn and thrive. In addition, it engages an anti-bias and socially-just approach to examining policies and practices and ensuring equitable distribution of resources and opportunity.

The District and the Federation agree that school psychologists are uniquely and expertly trained in data collection and analysis, progress monitoring, school-wide practices to promote learning, consultation and collaboration, academic/mental health/behavioral interventions, prevention services and more. Therefore, school psychologists are necessary for the successful implementation of MnMTSS District-wide.

The District and the Federation agree to form a joint committee with the purpose of planning for the District-wide implementation of the Minnesota Multi-Tier System of Support (MTSS). The planning committee will be composed of the Director of Teaching and Learning, the Superintendent or their representative, a representative from the Office of School Support, other District representatives such as Assistant Superintendents, a Federation organizer, the Lead School Psychologist, one (1) Early Childhood School Psychologist selected by the Federation, two (2) elementary school psychologist selected by the Federation, and two (2) secondary school psychologist selected by the Federation.

The MTSS Planning Committee will meet monthly during the duty day beginning in September 2024. Dates and times will be determined by the committee. More

meetings may be scheduled at the discretion of the committee and the date, time and location of meetings may be changed if the parties agree.

The MTSS Planning Committee will work to:

- Review existing MTSS framework currently used in Saint Paul Public Schools
- Create a Saint Paul Public School specific roadmap for implementation of MnMTSS
- Collaborate with SPPS sites to support the implementation and continuity across tiers of intervention and support
- Design ongoing professional development for MnMTSS for staff
- Collaborate with MDE as needed for successful implementation of MnMTSS

The MTSS Planning Committee may address other issues and concerns relating to MnMTSS as appropriate.