

DISTRICT - Saint Paul Public Schools

PROPOSAL #1_EDUCATIONAL ASSISTANTS

September 21, 2023

District proposes to have the 90 days listed as hours for consistency in language within the article.

ARTICLE 14. BASIC PAY RATES

14.1.3 Eligibility for Step Advancement. In order to be advanced one (1) step on the pay schedule, an employee must meet the following requirements:

A. An employee must have been actively employed by the District as an educational assistant for not less than ~~ninety (90) working days~~ **six hundred seventy-five (675) hours** or full-time employees and not less than six hundred sixty (660) hours for part-time employees in the preceding school year. Unpaid leave time shall not be included in the calculation of days worked.

B. If an employee is on an improvement plan, the employee must be on track with the components of the plan in order to receive a step increase.